

NOTTINGHAMSHIRE ARCHERY SOCIETY

Minutes of the General Committee Meeting held at Ye Old Bridge Inn, Oxtun. Monday 16th January 2012, 8.00pm

Attended by

Chairman &
Child Protection Officer:
Vice Chair:
Treasurer: Susan Stankovic
Secretary: Mike Thomason
Coaching Organiser &
Team Manager: Mario Stankovic
EMAS Rep &
Development Coordinator: Les Smeeton
Junior Rep:
Records Officer: Sue Haynes

<u>Bassetlaw Bowmen</u>	Not represented
<u>Beeston Rylands Archers</u>	Not represented
<u>Belvoir Archers</u>	See Records Officer, Bryan Haynes
<u>Bingham Leisure Centre AC</u>	EMAS rep, Janet Smeeton, Simon Barnicott, Adrienne Goodwin
<u>Bulwell Foresters</u>	Not represented
<u>Burton Joyce</u>	Not represented
<u>City & Sherwood</u>	Terry Davey (President), Derek Shaw
<u>Hart of Sherwood</u>	Not represented
<u>Harworth Archers</u>	Not represented
<u>Nottingham Panthers</u>	Not represented
<u>Nottingham Trent University</u>	Not represented
<u>Nottingham University</u>	Not represented
<u>RR Bowmen of Sherwood</u>	Not represented
<u>Sherwood Archers</u>	See treasurer, coaching organiser
<u>Welbeck Archers</u>	Not represented
<u>Wilford Bowmen</u>	See secretary

School Clubs

Nottingham High School St Peters School Toot Hill Academy

A total of 11 officers and members were present representing five clubs (Inc junior sections), we were quorate.

1. Apologies for Absence:

Keith and Christine Gascoigne, Mike Spare, Chris Joyce, Jan and Steve Sargent, Liz West. In the absence of both Mike S and Chris Joyce, Mike T chaired the meeting.

2. Minutes of the last Meeting

Agreed and then signed my Mike T in Mike S absence.

3. Matters arising

- 3.1 Ref 5.4 Of the minutes, Rolls Royce have volunteered to host the second county league shoot. Thank you.
Mike T has produced and circulated a calendar of competitions within the county as requested. Bryan reminded everyone that the EMAS site contains the full listing of shoots within the region.
- 3.2 Ref 5.6 Rolls Royce have again volunteered to host the regional shoot on 17th June. Thank you.
- 3.3 Ref 5.8 Mike T submitted information toward the 'oldest archer' proposed article.

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- 3.4 Ref 3.4 (and previously 5.6 of the July minutes), the old trophy book turned up in the secretary's 'archive' (carrier bag). Goodness knows how, or why!
- 3.5 Ref 5.7 of the minutes of July 11, this is still outstanding.

4. Officer's Reports

4.1. Chair

No report

4.2 Vice Chair

No report

4.3. Treasurer

This is a very quiet period with little change to anything from the AGM. The current account stands at £2786.02 with all affiliations to EMAS paid to date; the only outstanding item is the record status fee for the Tri-counties shoot. The expenditure for the level one coach course has now been completed with no profit or loss; as predicted. As most of you know, Mario has set up a second level one course which is due to start in February.. As before the society is acting as the course banker. The deposit account remains unchanged.

4.4 Secretary

No report.

4.5 EMAS representative

I have four key local (i.e. specifically EMAS and Notts.) points to explain today plus some further info relating to an AGB meeting which Mario and I attended in our EMAS capacities, the content of which had wider, full membership, implications. The AGB matters reported are a little long but deserve some attention re. implications for the future.

1. Financial support (? £700) is now due (and in process) to Notts from the general funding distribution to all Counties which previous reports and discussions have covered. The sum has been determined in accordance with registered membership numbers.

2 Funding in future years will be dependent on each County submitting an agreed development plan. I have not had time to address this planning (Janet and I hardly had any days in December to ourselves - January has several commitments already and we will be away for a week from 30th.) – catching up from December is going to be a challenge! Hopefully I will be able to address a Development Plan during February.

3 There will be an additional sum of £120.00 paid to Notts in respect of running our Junior' squad' last year and this coming winter. This reflects that we have used the Dartfish software already purchased with substantial EMAS funding support and provided EMAS with appropriate evidence and claims.

4. Jim Johnson (EMAS Coaching Organiser) has advised that , following the first highly successful day and the attending archers feedback, he is planning a repeat 'meet and shoot' day for the Regions senior competitive archers (all invitees chosen by County Coaching Organisers). This is planned for 12th February and will be in Leics..

AGB MATTERS

David Harrison called a second meeting of Regions as part of his plans to improve openness and direct links to, and involvement of, Regions (and Counties) in AGB activities.

A fair level of background relating to issues facing the AGB Board and their on-going discussions was provided. Specific time was given to developments in Disciplinary Policy and activities with the head of the panel (external – a magistrate) and Ann Rook attending for this section.

a. General management and finance matters

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Dependent upon the outcome of board discussion of some topics there may be new proposals re. structure etc. presented to the AGM for voting on and David wanted to share some of the background with us – with the expectation that we would relay key points down to local membership.

This report to Notts. AS covers those points and is being given in advance of formal reporting to EMAS - this is entirely due to co-incidental meeting timings and not by plan!.

The nature and structure of Board membership, really being driven by requirements of company regulation (for any organisation) and professional advice and input received. . Discussions at board level are also being 'supported and informed' through working links established with other sport governing bodies on management issues.

A significant recommendation is that any Board of Directors should have as many non - executive members as there are executive members. This is particular pertinent to AGB as there is an intention to split the role / responsibilities of the Director of Marketing and Development.: the workload involved has been proving too great for either aspect to be done properly / effectively and has led to appointed person resigning. Such an action would create one additional Executive Director role and thereby trigger a new non-executive director requirement.

Input from Regional attendees was that perhaps the two functions should be managed as executive / managerial roles under a single director position. –that director being called a 'Commercial Director' (other functional matters may be included). Some of the discussion at this point questioned whether directors are getting too involved in the day-to-day mechanics of operational matters.

An interesting story / example was presented in discussion about non-executive directors.. Handball as a sport has historically not prospered or developed progressively under a management drawn from amongst the sport's participants. The organisation was dramatically re-structured **with not a single director being previously directly involved in the sport**. Since that date the sport has seen massive moves forwards, received external funding and is currently still progressing well! **Lessons for Archery??**

Arising from the potential of additional directors, the financial costs of the ostensibly large management structure and the impact on membership fees of AGB were discussed briefly. David Harrison explained that all the costs of the Performance Unit staffing, activities and facilities are completely covered by the Sport UK / England funding

ADDITIONALLY, the SE funding also partly supports costs relating to the Chief Executive and Finance director functions and office etc. facilities – this based on the premise that the Performance Unit is part of the total organisation and therefore requires, and gets, senior management attention.

Thus, despite perceptions to the contrary, not all management costs are borne by members – without this SE support membership fees might well need to be higher!

b. Disciplinary

The levels of disciplinary referrals are high and climbing, and many referrals are inappropriate at the AGB level – many are local issues and should / could be handled at those levels. Some have been raised for club level matters and even difficulties between family members.

In response the panel members are preparing simplified guidance notes for handling 'discipline' type issues and will distribute these when ready (soon!). They will be published on the AGB website.

c. Website

Explanation was given by the AGB website / IT manger about the challenges presented by an organisation with the need for structured management / procedural topics whilst also needing to

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provide access and info for a largely amateur / lay audience – not just members but other parties, e.g. SE and the press regularly (and frequently) use and monitor the website frequently. This can sometimes lead to difficulties locating subjects – hopefully using the ‘search for’ box will ease the burden for some!

4.6 Junior Representative

No report.

4.7 Records Officer

The following County Records have been claimed and ratified since the last meeting on 17th October 2011:-

Ladies Longbow

Elizabeth West	Western	444	Liz's previous record 437
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Gentlemen's Longbow

Steve Gamble	Long Metric	154	New Record
	Short Metric	449	New Record
	50 metre	173	Steve's previous record 157
	30 metre	276	Steve's previous record 237

Well done both.

4.8 Coaching Organiser

Winter training is well underway. Les will talk on nutrition in January. A specialist fitness instructor (found by Steve Attwood) will present at the February meeting. Finally Mike Spare will talk about the county team in March. The next level one coach course starts in February. Nine county archers are on the course, plus two others. We have the possibility of 50% funding for our county archers.

4.9 Team Manager

We have a regional clout competition on March 25th. We have a longbow team, one Barebow archer, nobody shooting recurve and two compounds. We need a few willing participants!

4.10 Child Protection Officer

No report

4.11 Development Coordinator

I am now currently working with, and negotiating with AGB and Notts. County Council and it seems that the activity level required for this job keeps growing. This report, however, is quite short – and contains good news about funding!!

Coach Training

Funding from Notts. CC has been agreed to support the Level 1 Coach training that Mario has organised to take place in February. The total will be approx £1000.00.

Funding has also been agreed for a Level 2 course Mario is planning to set up later in the year.

Level of funding to be on similar basis (half of costs).

AGB

Following the work by Sherwood Archers (partic. Mario and Susan Stankovic) with the North Notts. MP's primary school initiative and a filming session arranged at Toot hill School via Bingham LCAC in support of AGB's Development Team national presentation programme, AGB Development have offered some funding to be used in those club's.

This is funding from Sport England under their PESSYP initiative for involving juniors in sport. The sum offered is £1000.00. As with all such funding there are formalities re. objectives, rules, documentation and reporting.

Multi-sport Coaching

Notts CC are working with a multi-sports coach and have asked if we would like to be considered to make use of his time as a pilot approach. Mostly this would be for School club activity but

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consideration for involvement in county junior winter training was agreed. More detail / actual activity needs to be resolved.

Notts CC club development programme

Notts CC are running some meeting sessions for all sports re clubs development opportunities utilising the 2012 Olympic Games publicity / excitement.. The meeting was shown the meeting details and further info is on the Notts.CC website.

Development Planning

I have yet to find time to work on a County Development plan. Format needs to be that of EMAS to ensure integration.

A sum of £700.00 has been provided to Notts AS as part of the (re)distribution of the built-up funds in preparation for the withdrawal of the AGB 5% regional rebate following the implementation of the new membership system.. Mike T has received a letter from the EMAS secretary Liz West confirming this payment. He nearly got the cheque as well but Sue interecepted it on the way.

Further funding post April will be dependent on the deposition / submission of a development plan.

5. Any other business

5.1 Terry Davey asked after Ray Crich who he thought was to attend this meeting.

5.2 Bryan Haynes reminded clubs who are hosting competitions to let him have an electronic copy of their entry form if they want it advertising on the EMAS and county web sites.

5.3 Sue Stankovic asked whether we wanted to change the record status of the Tri counties competition this year. We agreed that it should remain as at present, UKRS.

5.4 Mike T gave warning that the extension to the Nottingham Tram was finally given the go ahead a week ago. This will impact on Wilford Bowmen during 2012. It is possible that work may begin on the ground surrounding the club in the coming weeks. This may make it impossible for Wilford to host their two shoots (Wilford Bowmen championship 20th May; County League 12th August). Wilford may be seeking support from other clubs, especially the league, to stand in and run the shoot on their behalf.

Mario offered to let Wilford use Sherwood's ground and pay for the hire of the bosses.

The meeting closed at 2055 hours

Signed:

Mike Spare, Chair, 16th April 2012

Dates for the remaining meetings in 2012, at 8pm, venue 'Ye Old Bridge Inn', Oxton, are:

Monday 16th April,
Monday 16th July,
Monday 15th October
AGM Monday 26th November